

L'INFORMATEUR

Your local newsletter – APTS West-Central Montréal
Summer 2024, 20th edition

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1. Local news

By Léonie Blanchette, president



Hello dear members of the APTS West-Central Montréal!

During this period of summer vacation, as major changes are shaking the world and calling social rights into question, it's important to remember that the idea of a vacation was not always as firmly entrenched as it is today. I encourage you to read this fascinating article on the topic (*in French*) from the *Institut de recherche et d'informations socioéconomiques* (IRIS) (3-minute read): <https://bit.ly/4bAp88n>

Implementing the provincial collective agreement:

The employer still has to outline certain procedures (e.g.: work-time arrangements, reimbursements for dues to professional orders) after the 2023-2028 provincial collective agreement coming into force on June 16, 2024. We have several meetings planned before the end of the summer with our counterparts to clarify the processes. We will let you know as soon as we have new information. Plus, a union information tour about what's new in the collective agreement will start this fall, so stay tuned for dates!

In solidarity,

Léonie Blanchette, local president

Contactez-nous!



Stay connected with us!

Votre équipe locale APTS Centre-Ouest est présente sur plusieurs plateformes!

Your local APTS team is present on several platforms!



<https://linktr.ee/APTSCentreOuestMtl>

VOUS DÉMÉNAGEZ CET ÉTÉ?

N'OUBLIEZ PAS D'EFFECTUER
VOTRE CHANGEMENT
D'ADRESSE AUPRÈS DE
L'EMPLOYEUR!

VOUS POUVEZ FAIRE CELA
VIA LOGIBEC EESPRESSO,
DANS L'ONGLET DOSSIER
EMPLOYÉ/RENSEIGNEMENTS
PERS. (CLIQUEZ SUR
'NOUVEAU' POUR MODIFIER
L'ADRESSE).



MOVING THIS SUMMER?

DON'T FORGET TO MODIFY YOUR
ADDRESS WITH THE EMPLOYER.

YOU CAN DO THIS VIA LOGIBEC
EESPRESSO, IN THE EMPLOYEE
FILE/PERSONAL INFORMATION TAB.
(CLICK ON 'NEW' TO MODIFY THE
ADDRESS).



2. Occupational health and safety

By Marie-Anne Bleau, vice-president



Hello, dear colleagues and members of the APTS West-Central Montréal!

For the past few months, I have been fortunate to work on a number of occupational health and safety (OHS) files. Here are details about the current issues.

Act to modernize the occupational health and safety regime: Work on a joint committee with the employer to apply the new *Act to modernize the occupational health and safety regime* is under way. We are evaluating and negotiating the model for applying the legislation that best reflects your reality on the ground, to ensure workplace risks are more effectively prevented.

PRATICA: The PRATICA project is always looking for participants! Having proven its worth (0% relapse rate and proof of employees returning to work sooner), PRATICA is a sustainable return-to-work program designed to support recovery for employees who are on disability leave because of a common mental health disorder. We urge anyone who meets the participation criteria and who wants to return to work to take a look at the program. For more information, contact the researcher at maud.mazaniello.cemtl@sss.gouv.qc.ca or complete the information form: <https://pratica.santementaletravail.ca/etude-en-cours/>. I am also available to answer your questions at mableau.06-2@aptsq.com.

Workload: Stay tuned for the "Demystifying workload" quiz, followed by a tour on the topic in the fall. This is an initiative of your local OHS committee!

Members needed for the local OHS committee: We are looking for **2 people** to sit on the local OHS committee. For more information, read the following call for members: [OHS committee members wanted APTS WestCenter.pdf](#)

Feel free to contact me if you have any questions about occupational health and safety. It will be a pleasure to do my best to support you.

In solidarity,

Marie-Anne Bleau, vice-president

3. Mobilization

By Catherine Pigeon, union executive officer,
mobilization



Hello West Central colleagues,

Here's what's new in mobilization:

We officially have a mobilization committee. The committee is made up of 2 people regularly on union leave and 4 people given leave according to availability. Perhaps you ran into them during the summer tour that started in late June?

Allow me to introduce them:

Noémie Parent (social worker at PRAIDA, on the left) and **Alexandre Lamont** (planning, programming and research officer at the Direction des affaires académiques et de l'éthique de la recherche, on the right)! The person in the centre is **Jasmine Zarbatany**, one of our union advisors, who is also part of the summer tours answering your questions about the new collective agreement and labour relations. We have a great team, but we can't mobilize with just a small group. We need strength in numbers, which means everyone working together!



To target our collective action, we would like you to let us know what needs to change to improve things for you and your colleagues at your workplace. Write to us and invite us to meet you at your workplace: it will be a pleasure to talk and brainstorm with you!

Another way to participate is to use our new suggestion box. Click the icon to access it and share your ideas whenever you like.

In solidarity,

Catherine

**NEW SUGGESTION
BOX!**
Click this icon



APTS West-Central Montréal in action!

APTS cleanup for Earth Day, April 22, 2024



May 14, 2024 Union Council



Meeting of metropolitan Montréal's inter-union committee, the CIMM,
with Valérie Plante, May 1, 2024
And demonstration to mark International Workers' Day



4. Sustainable development

By Léonie Blanchette, president



SAVE THE DATE: Friday, September 27th, 6 p.m.

**Demonstration to call for an ecological and social transition, Georges-Étienne Cartier
Statue – Mont-Royal**



The "Pour la suite du monde" movement has issued a call to action and mobilization across Québec on September 27th, 2024, to demand concrete action for the social and environmental transition.

For the past few years, Québec civil society has been studying, documenting, consulting, conferring and agreeing on principles and action to bring about this transition.

Conversely, the government has been refusing to listen and acting without sufficient planning or a clear direction. This movement grew out of people being sick and tired. We need a social dialogue to implement an ecological and social transition, because together we can build the Québec of tomorrow.

Decision makers can make courageous choices to move society toward a safer, more ecological and more just future. It's time to create a power dynamic and take back our agency for the future of Québec.

Let's take to the streets on September 27th!

For more information, see the Facebook event:

<https://www.facebook.com/events/982585846868063>

5. Diversity, equity, inclusion & belonging

By Josée Benoit, union executive officer



Dear members,

On May 23rd, we had our first booth, in cooperation with the Fondation Emergence and the CIUSSS's DEIB team, with the "Métro Placard Boulot" exhibition. We had the chance to talk to members and answer their questions. We distributed posters and pamphlets addressing a range of topics about rights and resources for LGBTQ+ community members, caregivers and employees who work with the community. Thank you for the great turnout. We are looking forward to being part of another event.



Métro Placard Boulot booth, Carrefour Léa Polanski

June is a symbol of Pride!

June has become a symbol of Pride and social and legal advances for the LGBTQ+ community. Let's celebrate this wonderful community and highlight the courage and resilience of LGBTQ+ people.



Pride Parade, August 11th, 2024

The APTS will have a contingent for the 2024 Pride Parade! If you want to join us, please email jbenoit.06-2@aptsq.com by August 5th so I can sign you up. We are looking forward to a big turnout!

To contact the APTS West-Central Montréal:

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